

Gender Pay Gap Analysis - London Borough of Hillingdon

As On 31/March/2017

Number of Female in study	1728
Number of Male in study	1000
Proportion of Female in study	63.34%
Proportion of Male in study	36.66%
Gender Pay Gap - women's pay as a % of men's pay	96.33%
Mean Female Pay	16.55
Mean Male Pay	17.18
Mean Gender Pay Gap %	3.67%

Median Female Pay	15.57
Median Male Pay	15.57
Median Gender pay Gap	0.00

Lower Quartile	1 - 682	682
Lower Middle Quartile	683 - 1364	682
Upper Middle Quartile	1365 - 2046	682
Upper Quartile	2047 - 2728	682

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile
Gender			
No of Female in each Pay Quartile	418	437	455
No of Male in each Pay Quartile	264	245	227
Proportion of women	61.29%	64.08%	66.72%
Proportion of men	38.71%	35.92%	33.28%