

## Gender Pay Gap Analysis - London Borough of Hillingdon

### As On 31st March 2023

Number of F in study	1574
Number of M in study	928
Proportion of F in study	62.91%
Proportion of M in study	37.09%

Mean F Pay	20.43
Mean M Pay	20.57
Mean Gender Pay Gap	0.13
Mean Gender Pay Gap %	0.64%
Female's Pay as a % of Male's Pay	99.36%

Median F Pay	18.29
Median M Pay	18.29
Median Gender Pay Gap	0.00

<b>Lower Quartile</b>	625
<b>Lower Middle Quartile</b>	1251
<b>Upper Middle Quartile</b>	1876
<b>Upper Quartile</b>	2502

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile
No of F in each Pay Quartile	363	412	403	396
No of M in each Pay Quartile	262	214	222	230
	<b>625</b>	<b>626</b>	<b>625</b>	<b>626</b>
No of F in each Pay Quartile	58.08%	65.81%	64.48%	63.26%
No of M in each Pay Quartile	41.92%	34.19%	35.52%	36.74%